



ORMISTON
SIX VILLAGES
ACADEMY



Uniform Policy

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Ormiston Academies Trust

Ormiston Six Villages Academy

Uniform policy

Policy version control

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1. Aims

1.1. This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how the academy will avoid discrimination in line with its legal duties under the Equality Act 2010
- Clarify the expectations for school uniform

2. Legal duties under the Equality Act 2010

2.1. The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

2.2. To avoid discrimination, the academy will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs L Turner; ltr@ormistonsixvillages.org.uk, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

3.1. Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

3.2. We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of

retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

3.3. We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

3.4. We will ensure this by:

- 3.4.1. Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of 4 branded items; only if 1 item is a tie, otherwise it is 3
- 3.4.2. Carefully considering whether any item with distinctive characteristics is necessary, and limiting these items where possible.
- 3.4.3. Limiting compulsory branded items to low-cost and/or long-lasting items, such as ties
- 3.4.4. Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- 3.4.5. Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- 3.4.6. Avoiding different uniform requirements for different year/class/house groups
- 3.4.7. Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- 3.4.8. Avoiding the requirement of different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- 3.4.9. Considering alternative methods for signalling differences in groups for inter-school competitions, such as creating posters
- 3.4.10. Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- 3.4.11. Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- 3.4.12. Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- 3.4.13. Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy

- 3.4.14. Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- 3.4.15. Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for academy uniform

4.1. The academy uniform

- 4.1.1. Please see link to the website for our uniform list [Ormiston Six Villages Uniform List](#)

4.2. Where to purchase uniform

- 4.2.1. Supplier list [Ormiston Six Villages Supplier List](#)
- 4.2.2. If a need for second-hand uniform is identified, parents/carers will be referred to the Pastoral Team who will arrange for second-hand uniform to be provided where possible.

5. Expectations for the academy community

5.1. Pupils

- 5.1.1. Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:
 - 5.1.1.1. On the school premises
 - 5.1.1.2. Travelling to and from school
 - 5.1.1.3. At off-site events or on trips that are organised by the school, or where they are representing the school (if required)
- 5.1.2. Pupils are also expected to contact Mrs L. Turner if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2. Parents and carers

- 5.2.1. Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:
 - 5.2.1.1. Clean
 - 5.2.1.2. Clearly labelled with the child's name
 - 5.2.1.3. In good condition

5.2.2. Parents are also expected to contact Mrs L. Turner if they want to request an amendment to the uniform policy in relation to:

5.2.2.1. Their child's protected characteristics

5.2.2.2. The cost of the uniform

5.2.3. Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

5.2.4. Disputes about the cost of the school uniform will be:

5.2.4.1. Resolved locally

5.2.4.2. Dealt with in accordance with our school's complaints policy

5.2.5. The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3. Staff

5.3.1. Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the principal if the situation doesn't improve.

5.3.2. Ongoing breaches of our uniform policy will be dealt with by our [Behaviour Policy](#)

5.3.3. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

5.4. Governors

5.4.1. The governing body will review this policy to ensure it:

5.4.1.1. Is appropriate for the academy's context

5.4.1.2. Is implemented fairly across the school

5.4.1.3. Takes into account the views of parents and pupils

5.4.1.4. Offers a uniform that is appropriate, practical and safe for all pupils

5.4.2. The governing body will also ensure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

- 6.1. This policy will be reviewed annually by Mrs L. Turner, Assistant Principal. At every review, it will be approved by the full governing body.

7. Links to other policies

- 7.1. This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy
- Charging and remissions policy (for any references to charging)

Appendix 1

Academy Uniform

We are very proud of our uniform and have high expectations of our students in terms of standards of appearance. If students look smart, it creates a positive and professional atmosphere in the academy and leads to fewer distractions. It also conveys a positive image of our academy in the community, fostering a sense of pride and belonging. Therefore, the following dress code applies to all students, without exception. If you are in any doubt about any aspect of our academy uniform, please contact the academy before purchasing.

The Department for Education updated its statutory guidance on the cost of school uniforms in October 2025, with a clear expectation that schools limit compulsory branded items and avoid restrictive supplier arrangements. Draft guidance indicates these requirements will become mandatory from September 2026.

The guidance strongly advises schools to plan and align uniform policies in advance to ensure compliance, affordability for families, and continuity of supply. A review of the school's uniform policy has therefore been undertaken to ensure it:

- meets forthcoming statutory requirements
- reduces financial burden on families
- maintains a clear and professional school identity
- is operationally deliverable through existing and revised supplier arrangements

Buying Academy Uniform

The supplier for our branded uniform is:

JW Sports

55 High St, Bognor Regis

West Sussex

PO21 1RX

Tel: 01243 860266

JW Sports operates a uniform fitting appointment service. Click [Secondary School Uniform Fitting | My Website](#) to book a 30-minute slot.

All other non-personalised items (shirt, skirt, tailored trousers etc.) can be purchased from the store of your choice, provided they meet our specified criteria.

Compulsory Branded Items:

- School blazer
- Blue branded tie (community colours have been removed for September 2026)
- School jumper with embroidered badge (without trim)
- Navy blue OSVA branded Tech Fit round necked sports top

This aligns with statutory limits for secondary schools.

Non-Branded Uniform:

- Skirts and trousers to be available from a range of reputable suppliers, dropped-waist design with pleats – JW Sports/Sainsburys/Next/M&S/Tesco/Asda
- PE uniform is non-branded (except the PE top listed above), while remaining navy blue for consistency
- Other uniform items to remain non-branded and widely available

Please ensure your child's uniform is named

Daily Compulsory Uniform for all students

- Navy blue blazer with Six Villages embroidered badge
- Tailored plain 'button up' white shirt with full or half-length sleeve
- Navy blue tie with logo
- Black shoes (see below)

Skirt Uniform

- Knee length, plain black, drop-waisted with box pleats
- Black or natural tights or black socks only

Trouser Uniform

- Plain black, tailored and business style trousers. They must be full length.
- Black socks only

Optional Uniform

V-neck navy blue jumper. This is not compulsory, but if worn, must not replace the blazer.

NB: for hygiene purposes, academy jumpers will NOT be permitted to be worn during PE lessons.

Physical Education – Uniform

Students **must not** wear any jewellery; long hair needs to be tied up when in PE lessons.

KS3 Compulsory Kit for ALL students

- Navy blue OSVA branded Tech Fit round necked sports top (only branded item)
- Navy blue shorts/sports leggings/sports tracksuit bottoms (no Nike Pro black shorts)
- Navy blue midlayer or hoodie (unbranded)
- Sports Trainers
- Sports white socks

Optional

Studded boots

Expectations of Academy Uniform

We are very proud of our uniform and have high expectations of our students in terms of standards of appearance. The academy recognises that creativity and individuality are important to a young person, but that they should be expressed by students through the curriculum they follow and extra-curricular pursuits, rather than through personal appearance.

If students look smart, it creates a positive and professional atmosphere in school and leads to fewer distractions. It also conveys a positive image of our school in the community, fostering a sense of pride and belonging. Therefore, the following dress code applies to all students, without exception. If you are in any doubt about any aspect of our academy uniform, please contact the academy before purchasing.

Footwear

We expect all students to wear smart, black, leather looking shoes or ankle boots which are appropriate for a working environment (no canvas or suede). Only plain black trainers without coloured logos and without air bubbles are acceptable.

For safety reasons, flip flops, sliders, steel toe capped, high or raised heels or platform soles are not acceptable. Suitable shoes, with Velcro fastenings are also acceptable.

Trousers

Trousers are to be plain black, tailored and business-style. They must be full length (i.e. socks not visible) and not denim, brushed cotton, stretch material or chinos. Black socks are to be worn. White socks are not permitted to be worn with the school uniform. Students wearing trousers that are considered unduly tight or short will be asked to replace them. Lycra, skinny and flared trousers are not permitted.

Skirt

School skirts must be black, drop-waisted with pleats and must be an appropriate length; good guidance for skirt length is that if your child kneels, the skirt should touch the floor. The skirt must not be rolled up. Lycra is not permitted.

Shirt

Shirts must be a tailored, plain, button-up, full or half-sleeve white shirt. The shirt must have a collar and top button. The sleeves of the shirt should be rolled down. Blouses are not permitted. Undergarments i.e. vests, bras should not be visible under the shirt. The shirt must be tucked in.

Sock and tights

Students must wear plain black socks with their school uniform. White socks, that are also worn for PE lessons, are not acceptable. Tights, if worn, must be plain black or natural. Patterned or fashion tights are not permitted.

Coats/Jackets

Students are permitted to wear an outdoor coat over their blazer to travel to and from school. (No other outerwear except blazer, jumper and coat will be allowed). Hoodies are strictly prohibited. The coat must not be worn instead of the blazer.

Blazer

Blazers should be worn at all times of the academy day unless otherwise stated by the Principal, permission is granted by a class teacher or during break or lunchtime activity i.e. playing sport. Students must always have their blazers with them at school.

Jumper

The jumper is an optional item of school uniform, which can be worn under, but not instead of, the blazer. It must not be tucked into the school skirt or trousers.

Ties

Ties should be worn at all times at full length with the logo showing at the front, just below the knot and the top button done up.

Belts

If a belt is worn, it must be plain black with no logo buckle.

Make-Up

Make-up of any kind is **not** permitted in Key Stage 3 (Years 7, 8 and 9). False eye lashes, false nails or coloured nail varnish must **not** be worn. Students will be asked to remove inappropriate make-up or nail varnish before they attend lessons. Students wearing acrylic nails will be asked to make arrangements to remove them.

Jewellery

No jewellery is permitted except:

- One wristwatch
- One plain gold or silver stud in each earlobe.

Rings, bracelets, chains, necklaces, charity bands, bangles, beads and anklets are not permitted.

Piercings in the upper ear, tragus are prohibited, as are bars and earrings that stretch the earlobes. Piercings in any other part of the head or face (i.e. nose, lip, tongue, and eyebrow) are also not permitted.

Recent piercings, covered by tape or plasters, will not be permitted and must be removed. With this in mind, parents are advised, if they are considering additional piercings for their children, to do so over the summer holiday period, allowing time for the piercing to establish so that jewellery can be removed for school.

Hair

It is our policy to expect any student's hair to be of a reasonable, natural length and appearance. No extreme haircuts, unnatural colours or obviously dyed hair. A good guide for parents is to consider whether your child could naturally grow, during childhood, the colour of hair one might plan to dye it.

We do not permit patterns, tramlines or lines shaved into the head. The minimum grade for hair length shaven head is grade 1. The only hair accessories are to be of a natural appearance, simple hair slide only, with no embellishments e.g. flowers.

Bag

Every student must have a school bag. Bags should be of a minimum size, such that an A4 folder could be accommodated within the bag (not a handbag).

Non-compliance

Like all other providers of secondary education in this area, we insist on students wearing the full uniform. There may be certain times, when, for very good reasons, a student cannot attend in uniform. In these circumstances, students will be loaned new or freshly laundered items of correct uniform, e.g. an appropriate skirt, pair of tailored trousers, blazer or a jumper with the embroidered badge on it, or tailored shirt.

In the event of non-compliance with the dress code, parents will be contacted. Students who are defiant or persistently breach uniform expectations may be sanctioned with a detention or internal suspension.

Confiscation

In accordance with [DfE Guidance Searching, Screening and Confiscation](#) guidance, the academy may on occasions confiscate items of contraband uniform or jewellery. Should this situation arise, the following procedure will be followed:

First occasion: The item will be retained by the academy until the end of the school day, after which the student can collect it from the member of staff.

Second and each subsequent occasion: The item will be retained by the academy until it can be collected, by formal appointment, by a parent/carer. Parents are asked not to arrive to the academy without an appointment to collect confiscated items.

Religious Observance

If parents have strong religious or ethnic reasons for believing that their child should not be bound by any aspect of the dress code, they should discuss this with the Principal directly.

PLEASE NOTE: IN ACCORDANCE WITH THE ACADEMY'S ETHOS AND VALUES, ALL STUDENTS WILL BE EXPECTED TO WEAR CORRECT FULL ACADEMY UNIFORM AT ALL TIMES