



ORMISTON
SIX VILLAGES
ACADEMY



Uniform Policy

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Ormiston Academies Trust

Ormiston Six Villages Academy

Uniform policy

Policy version control

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Author	Rob Pritchard, National Director of Education
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1. Aims

1.1. This policy aims to:

- Set the academy's approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how the academy will avoid discrimination in line with its legal duties under the Equality Act 2010
- Clarify the expectations for school uniform

2. Legal duties under the Equality Act 2010

2.1. The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

2.2. To avoid discrimination, the academy will:

- 2.2.1. Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- 2.2.2. Make sure that the uniform costs the same for all pupils
- 2.2.3. Allow all pupils to have long hair (whilst reserving the right to ask for this to be tied back)
- 2.2.4. Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- 2.2.5. Allow pupils to request changes to swimwear for religious reasons
- 2.2.6. Allow pupils to wear headscarves and other religious or cultural symbols
- 2.2.7. Allow for adaptations to the policy on the grounds of equality by asking pupils or their parents to get in touch with Mr. T. Kidd, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

3.1. The academy has a duty to make sure that its uniform is affordable, in line with [statutory guidance](#) from the Department for Education on the cost of school uniform.

3.2. We understand that items with distinctive characteristics (such as branded clothing, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

3.3. We will make sure our uniform:

- 3.3.1. Is available at a reasonable cost
- 3.3.2. Provides the best value for money for parents/carers

3.4. We will ensure this by:

- 3.4.1. Carefully considering whether any items with distinctive characteristics are necessary
- 3.4.2. Limiting any items with distinctive characteristics where possible.
- 3.4.3. Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- 3.4.4. Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability

- 3.4.5. Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- 3.4.6. Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- 3.4.7. Avoiding different uniform requirements for different year/class/house groups
- 3.4.8. Avoiding different uniform requirements for extra-curricular activities
- 3.4.9. Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- 3.4.10. Making sure that arrangements are in place for parents to acquire second-hand uniform items
- 3.4.11. Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- 3.4.12. Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for academy uniform

4.1. The academy uniform

- 4.1.1. Please see link to the website for our uniform list [Ormiston Six Villages Uniform List](#)

4.2. Where to purchase uniform

- 4.2.1. Supplier list [Ormiston Six Villages Supplier List](#)

5. Expectations for the academy community

5.1. Pupils

- 5.1.1. Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:
 - 5.1.1.1. On the school premises
 - 5.1.1.2. Travelling to and from school
 - 5.1.1.3. At off-site events or on trips that are organised by the school, or where they are representing the school (if required)
- 5.1.2. Pupils are also expected to contact Mr T. Kidd if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2. Parents and carers

- 5.2.1. Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:
 - 5.2.1.1. Clean
 - 5.2.1.2. Clearly labelled with the child's name
 - 5.2.1.3. In good condition

5.2.2. Parents are also expected to contact Mr. T. Kidd if they want to request an amendment to the uniform policy in relation to:

5.2.2.1. Their child's protected characteristics

5.2.2.2. The cost of the uniform

5.2.3. Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

5.2.4. Disputes about the cost of the school uniform will be:

5.2.4.1. Resolved locally

5.2.4.2. Dealt with in accordance with our school's complaints policy

5.2.5. The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3. Staff

5.3.1. Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the principal if the situation doesn't improve.

5.3.2. Ongoing breaches of our uniform policy will be dealt with by our [Behaviour Policy](#)

5.3.3. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4. Governors

5.4.1. The governing body will review this policy to ensure it:

5.4.1.1. Is appropriate for the academy's context

5.4.1.2. Is implemented fairly across the school

5.4.1.3. Takes into account the views of parents and pupils

5.4.1.4. Offers a uniform that is appropriate, practical and safe for all pupils

5.4.2. The governing body will also ensure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

6.1. This policy will be reviewed annually by Mt. T. Kidd, DSL and Assistant Principal. At every review, it will be approved by the full governing body.

7. Links to other policies

7.1. This policy is linked to our:

- Behaviour for learning policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy
- Charging and remissions policy (for any references to charging)

Appendix 1

Daily Compulsory Uniform for all students

Navy blue blazer with Six Villages embroidered badge

Tailored plain 'button up' white shirt with full or half-length sleeve

Community colour striped standard tie with logo

Smart, black, leather looking formal shoes. Only plain black trainers without coloured logos and without air bubbles are acceptable.

Skirt Uniform	Trouser Uniform
<ul style="list-style-type: none"> Knee length, plain black, Banner skirt from JW Sports Black or natural tights or black socks only. 	<ul style="list-style-type: none"> Plain black, tailored and business style trousers. They must be full length. Black socks only

Optional Uniform

V-neck navy blue jumper with embroidered badge and appropriate community colour V-neck. The jumper must not be worn instead of the blazer.

** NB: for hygiene purposes, academy jumpers will NOT be permitted to be worn during PE lessons.*

Physical Education – Uniform

Students **must not** wear any jewellery and have long hair tied up when in PE lessons.

KS3 Compulsory Kit for **ALL** students

- Navy blue OSVA branded Tech Fit round necked sports top
- Navy blue OSVA branded shorts/OSVA branded sports legging (girls only)
- Navy blue OSVA branded Tech Fit Midlayer or hoodie
- Sports Trainers
- White tennis/trainer socks

KS3 and KS4 optional PE Kit

- Navy blue OSVA branded rugby/games jersey
- Navy blue OSVA branded waterproof jacket
- OSVA branded sports legging ([can be swapped in for the OSVA branded shorts above](#))
- Navy blue OSVA branded games socks
- Plain** navy blue tracksuit trousers (non-specific)
- Navy blue, round neck, Tech Fit, Nike OSVA branded sports top ([GCSE students only](#))
- OSVA branded navy blue hoodie
- Mouth Guard – for Rugby (recommended)
- Football boots – for Football and Rugby
- Apron for Food Technology

Footwear

We expect all students to wear smart, black, leather looking shoes or ankle boots which are appropriate for a working environment (no canvas or suede). Only plain black trainers without coloured logos and without air bubbles are acceptable. For safety reasons, flip flops, sliders, steel toe capped, high or raised heels or platform soles are not acceptable. Suitable shoes, with Velcro fastenings are also acceptable.

Skirts

Skirts should be from JW Sports in Bognor Regis, the brand required is Banner. They must not be tight or stretch material which is considered inappropriate for school. A good guidance for skirt length is that if your child kneels, the skirt should touch the floor. The skirt must not be rolled up.

Trousers

Trousers are to be plain black, tailored and business-style. They must be full length (i.e. socks not visible) and not denim, brushed cotton, stretch material or chinos. Students wearing trousers that are considered unduly tight or short will be asked to replace them.

Belts

If a belt is worn, it must be plain black.

Shirt

Shirts must be a tailored, plain, button-up, full or half-sleeve white shirt. The shirt must have a collar and top button. The sleeves of the shirt should be rolled down.

Blouses are not permitted. Undergarments i.e. vests, bras should not be visible under the shirt.

Coats/Jackets

Students are permitted to wear an outdoor coat over their blazer to travel to and from school. (No other outerwear except, blazer, jumper and coat will be allowed). Hoodies are strictly prohibited. The coat must not be worn instead of the blazer.

Blazers

Blazers should be worn at all times of the academy day, unless otherwise stated by the Principal, permission is granted by a class teacher or during break or lunchtime activity i.e. playing sport. Students must always have their blazers with them at school.

Jumpers

The jumper is an optional item of school uniform, which can be worn under, but not instead of, the blazer. It must not be tucked into the school skirt or trousers.

Ties

Ties should be worn at all times, at full length, with the logo showing at the front, just below the knot and the top of the shirt button done up.

Make-Up

Make up of any kind is prohibited for students in Year 7 and 8.

For students in Year 9-11, make-up must be natural and subtle.

False eyelashes, nails, acrylics or coloured nail varnish must not be worn. Students will be asked to remove inappropriate make-up or nail varnish, students will not be permitted to attend timetabled lessons until they are removed.

Jewellery

No jewellery is permitted except:

- One wrist watch.
- One plain gold or silver stud in each earlobe.

Rings, bracelets, chains, necklaces, charity bands, bangles, beads and anklets are not permitted.

Piercings in the upper ear, tragus are prohibited, as are bars and earrings that stretch the earlobes.

Piercings in any other part of the head or face (i.e. nose, lip, tongue, and eyebrow) are also not permitted.

Recent piercings, covered by tape or plasters, will not be permitted and must be removed before attending timetabled lessons. With this in mind, parents are advised, if they are considering additional piercings for their children, to do so over the summer holiday period, allowing time for the piercing to establish so that jewellery can be removed for school.

Hair

It is our policy to expect any student's hair to be of a reasonable, natural length and appearance. No extreme haircuts, unnatural colours or obviously dyed hair. A good guide for parents is to consider whether your child could naturally grow, during childhood, the colour of hair one might plan to dye it.

We do not permit patterns, tramlines or lines shaved into the head. The minimum grade for hair length shaven head is grade 1.

The only hair accessories are to be of a natural appearance, for example a simple hair slide only, with no embellishments e.g. flowers.

Bag

Bags should be of a minimum size, such that an A4 folder could be accommodated within the bag (not a handbag).

Non-compliance

Like all other schools in this area, we insist on students wearing the full uniform. There may be certain times, when, for very good reasons, a student cannot attend in uniform. In these circumstances students will be loaned new or freshly laundered items of correct uniform, e.g. an appropriate skirt, pair of tailored trousers, blazer or a jumper with the embroidered badge on it, or tailored shirt. If incorrect footwear is worn, students will be loaned black plimsolls to wear, unless a note from a parent is provided, explaining why the regulation footwear cannot be worn. For extended periods of time, lasting longer than 1 week, a note from a doctor will be required to excuse a student from following the academy rules relating to footwear.

Students who do not comply with the dress code and do not agree to wear the loaned uniform, will not be permitted to timetabled lessons, until the issue is suitably rectified. In some cases it may become necessary for a parent to collect a student following repeated breaches of the dress code.

Confiscation

In accordance with [DfE Guidance Searching, Screening and Confiscation](#) the academy may on occasions confiscate items of contraband uniform or jewellery.

Should this situation arise, the following procedure will be followed:

First occasion: The item will be retained by the academy until the end of the school day, after which the student can collect it from the member of staff or Director of Learning Office.

Second and each subsequent occasion: The item will be retained by the academy until it can be collected, by formal appointment, by a parent/carer. Parents are asked not to arrive to the academy without an appointment to collect confiscated items.

Religious Observance

If parents have strong religious or ethnic reasons for believing that their child should not be bound by any aspect of the dress code, they should discuss this with the Principal. Please see photographs giving examples of the appropriate way to wear the academy uniform, and guidance on what is acceptable and unacceptable. Please contact the academy osva_office@ormistonsixvillages.org.uk if you require further guidance on the correct way to wear the uniform.

All approved uniform items can be purchased from our supplier:

JW Sports
55 High St
Bognor Regis
West Sussex
PO21 1RX

Tel: 01243 860 266
www.jwsports.co.uk